



EMPLOYMENT EQUITY WORKFORCE SURVEY QUESTIONNAIRE

APPLICANT NAME: _____

GENDER: MALE FEMALE

Brink’s Canada Limited is subject to the requirements of the Employment Equity Act. One of the requirements is to ask each employee to identify whether or not they identify with one or more of the four designated groups as defined by the Federal Government.

Accordingly, Brink’s would ask you to complete this questionnaire. The information provided is confidential and will be kept separate from your personnel file. Access to this information will be restricted to those directly responsible for Brink’s employment equity activities.

The questionnaire is available in large print & alternate formats upon request. If your status changes, please advise the Human Resources Department. Although completion of this form is voluntary, it must be returned in any event, to the Human Resources department.

QUESTIONS:

1. For the purpose of employment equity, “aboriginal peoples” means persons who are Indian, Inuit or Metis.

Based on this definition, are you an aboriginal person?

Yes No

2. For the purpose of employment equity, “persons with disabilities” means persons who have a long-term or recurring physical, mental, sensory, psychiatric or learning impairment and who
 - a) consider themselves to be disadvantaged in employment by reasons of that impairment, or
 - b) believe that an employer or potential employer is likely to consider them to be disadvantaged in employment by reason of that impairment, and includes persons whose functional limitations owing to their impairment have been accommodated in their current job or workplace.

Based on this definition, are you a person with a disability?

Yes No

3. For the purpose of employment equity, “members of visible minorities” means persons, other than aboriginal peoples, who are non-Caucasian in race or non-white in colour.

Based on this definition, are you a member of a visible minority?

Yes No